

Air Education and Training Command

Replenishing the Combat Capability of America's Air Force



Mentoring & Counseling

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U.S. AIR FORCE

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Overview



- Mentoring and Counseling review
- Mentoring Exercise
- Mentoring the Mentor
- Summary



Mentoring/Counseling



- Define Mentoring
 - Mentoring is a relationship where a person with more experience and wisdom guides another person's development, both personal and professional.
- What is the purpose for mentoring?
- What are the benefits?
- What are the key roles?
- What are their responsibilities?



Mentoring/Counseling



- **Define Counseling**

- Counseling is a systematic two-way discussion between the supervisor and subordinate concerning duty performance as compared to established standards with the intention of informing the subordinate of his/her past duty performance and cooperatively developing a plan to improve performance.



Mentoring/Counseling



- What is the purpose of counseling?
- How does proper counseling benefit the individual?
- What are the key roles in counseling?
- What are their responsibilities?
- What are some of the benefits?



Mentoring/Counseling



Student Exercise



Mentoring/Counseling



- Who should SNCOs be mentoring?
- What are the opportunities in mentoring this group?
- What other things do you need to take into consideration?



Mentoring/Counseling



- Summary
 - Discussed some key aspects of mentoring/counseling
 - Defined the purpose and benefits
 - Discussed the levels of performance and leadership for each grade
 - Opportunities in mentoring the mentor

Replenishing the Combat Capability of America's Air Force



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